



Applied4Sight
CONCEPTS | PRACTICALLY APPLIED

Management Systems

What is a management system?

A management system (MS) provides the structure for designing, operating and sustaining your company. An MS is an interrelated set of processes and procedures that align a company's goals and objectives with its everyday work. It provides a consistent structure to measure how well your organization is working and operating. You can implement an MS to increase your organization's efficiency and effectiveness.

Why would a company develop a management system?

Compliance

Facilitates conformance with industry regulations, which allows a company to continually operate and get new projects approved.

Public Perception

Fosters public confidence that the appropriate systems are in place to protect the public, the environment and the stakeholders.

Sustainability

Establishes the appropriate level of policies and procedures to enable the organization's strategy and satisfy regulatory requirements

Efficiency

Encourages regular and ongoing review of business processes and outcomes, increasing opportunity for continuous improvement across all areas of the business.

Culture Change

Provides formal documents and processes that allow companies to complete work in a consistent way. Using a management system can connect with employees and the company as a whole to be safer in the workplace. This is increasingly important as senior staff begin to retire. Regulators are increasingly looking at management systems as the foundation for their regulatory oversight.

Safety Culture

Safety culture is not only a regulatory requirement; it is important for companies as well. A management system has many defensive lines to prevent any weaknesses or threats. Defensive lines can be a procedure for training employees, rules or policies for everyone to follow, or evaluations of security.

“ The attitudes, values, norms and beliefs, which a particular group of people share with respect to risk and safety. ”

— National Energy Board

In 2015 the NEB recorded 91 safety incidents that could have been prevented. These incidents can affect communities, workers and the environment.

2 Serious injuries

3 Explosions

20 Fires

Regulators are increasingly looking at management systems as the foundation for their regulatory oversight. Using a management system can connect with employees and the company as a whole to be safer in the workplace.

Applied4Sight has worked directly with regulators and closely with large companies to not only meet regulations but also leadership expectations available to develop and implement a company's MS. Applied4Sight has an extensive network of strategy development, process design, change management, operational integration, project management and documentation professionals to help successfully meet your needs.



Development & Implementation

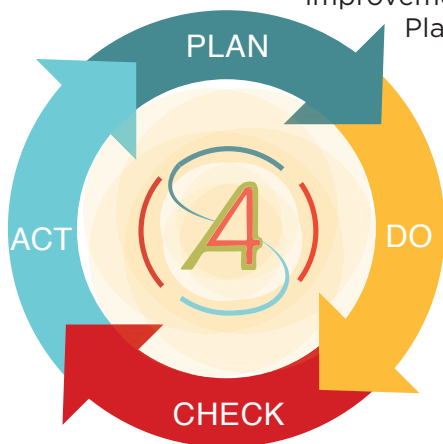
Companies face many challenges in meeting regulatory requirements. Some common examples include:

- Documents not being relevant to MS commitments and regulations.
- Systems are not developed to include continuous improvement, regular monitoring and maintenance.
- Documents are not being linked to risks and hazards.

Approaches

Building a MS requires a systematic approach to align and integrate a companies existing processes, procedures and practices. It is not about abandoning what you have been doing, but rather other material already built for Applied4Sight.

Applied4Sight works closely with each company to tailor a MS that promotes continuous improvement within the organization. Our process is built on a foundation of the Plan, Do, Check, Act cycle.



PLAN: Ensure work is aligned to organizational goals and objectives, and that risks are identified and managed.

CHECK: Evaluate measurements and processes in place to ensure that work is completed and outcomes achieved.

DO: Apply processes and procedures to execute plans.

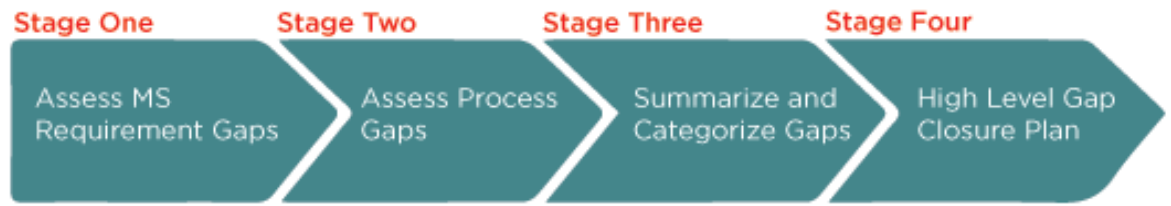
ACT: Review work to ensure MS is effective and makes adjustments to improve.

Applied4Sight develops management systems to closely align with regulatory requirements, reducing the possibility for regulatory non-compliances that can impact current operations and future growth opportunities.

Applied4Sight leverages a suite of standardized process tools and templates to improve efficiency throughout the development and implementation of your company's management system.

As a result, Applied4Sight and your internal team are able to provide increased focus on implementation, allowing extra time for improving company-goal alignment and employee acceptance.

Gap Assessment



Applied4Sight uses a four step approach to completing a gap assessment, including the development of a plan regulatory gaps and other standards.

Stage One

Developing and operating a MS starts with a compliance gap assessment. This allows a companies existing processes and procedures to be condensed and integrated.

Stage Two

Assessing and reviewing existing processes and internal audits will ensure relevancy and reduce the need for new processes.

Stage Three

Reviewing and categorizing gaps to improve prioritization.

Stage Four

Outlining needed updates and documents that require changes or further development of identified gaps. The closure plan will include suggestions and feedback on revised documents.

With our advanced regulatory understanding, Applied4Sight can focus on the development and implementation of your company's management system. Applied4Sight uses each stage in the process to ensure that the MS developed for your organization is effective and supports efficiency and ease of use.

System Development

Working with Applied4Sight, you will get a developed, implemented and compliant management system to guide your work and business, now and in the future.

Once the Gap Assessment report, presentation and closure plan, are reviewed. , Applied4Sight can continue to support your organization to improve awareness and adoption of the management system. Applied4Sight has an extensive suite of standardized tools, processes and systems that can be delivered by their team of management system professionals.





Applied4Sight (A4S) applies a systematic collaborative approach to help clients improve strategy development and governance frameworks within their organization. A4S helps your company to achieve compliant systems that achieve your goals and grow a strong safety culture within your organization. Applied4Sight a range of services to improve your organization's performance and efficiency.

Management Systems

Build a MS for efficient continual improvement. A4S develops regulatory compliant systems that provides the structure for designing, operating and sustaining your company.

Governance Solutions

Establish a governance to direct, control and gain insight into overall progress and effectiveness of your organization. A4S will expand on existing governance, making it agile enough to respond to changing regulations. Regulators see governance as a way to achieve a compliant and accountably corporate culture focused on safety, effectiveness and efficiency.

Process Optimization

Pursue changing business environments and objectives. A4S will review existing personnel to build a flexible process to align with internal business practices and help direct, monitor and measure company resources.

Training

Grounding in the values and methodology of management systems. Topics to be covered include an orientation to the fundamental structures, models and processes which underpin successful development and implementation of management systems; layers of accountability within the management systems framework; and management systems as a profession.

Risk Management

Risk governance enables your organization to effectively address short term risks and mitigate long term risks. A4S can help your organization increase the likelihood of achieving objectives by identifying and managing potential threats and consequences that affect the environment, the public and your organization.

Strategy Development

Establish a program to ensure programs, processes, and procedures are aligned. Key performance indicators give you insight to organization performance to prepare for the future. A4S provides a critical review and analysis of trends, and organizational information to foresee organizational advancement. A4S develops road maps to help move you towards the organization's vision ensuing alignment to objectives and regulations.

Maturity Assessment

Measure and assess your company's management system and associated programs and processes. Develop tool for senior management to quickly see any system gaps that enable them to prioritize work to improve their operations.

Culture Change

Evolve and develop an approach to continually accept change while achieving organization goals and objectives. A4S applies a multi-tiered approach to drive cultural change. A4S will implement a broad range of approaches that build momentum and reinforce long term organizational change.

Safety Culture

Develop a safety culture framework for continuous monitoring of your company's existing Management System to continually measure, assess and change organizational attitudes and behaviors.

Strategy and Planning

Develop strategic plans, defining key performance areas and strategic initiatives intended to drive your business forward and prepare it for the future. We provide critical review and analysis of trends, organizational information, stakeholder assessment and data from internal and external sources to help our clients establish robust and enduring missions and visions.